

## WHAT CAN I DO TODAY?

LGBTQI+ newcomers need your support.

Start talking to your colleagues, employees, or employer about supporting and/or creating Communities of Care.

### REACH OUT TO

[community@rainbowrailroad.org](mailto:community@rainbowrailroad.org) to discuss how your company or organization can get involved. Schedule an information session for your company or organization to learn more.

Encourage your colleagues to create a welcoming environment for LGBTQI+ newcomers who may need to access services and support through your organization or company.

Email [community@rainbowrailroad.org](mailto:community@rainbowrailroad.org)  
if you have questions



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A vibrant, abstract background of colorful paint splashes in shades of red, orange, yellow, blue, and purple, creating a dynamic and energetic feel.

# WELCOME CORPS:

## PARTNERING WITH RAINBOW RAILROAD TO CO-CREATE COMMUNITIES OF CARE



# ABOUT RAINBOW RAILROAD

Rainbow Railroad is a global charitable organization that helps LGBTQI+ people facing persecution based on their sexual orientation, gender identity and sex characteristics. Since our founding, we've helped almost 10,000 LGBTQI+ individuals find safety through emergency relocation, crisis response, cash assistance, and other forms of support.

## WHAT IS THE WELCOME CORPS?

The Welcome Corps is an opportunity for U.S. residents to create Communities of Care that will privately sponsor LGBTQI+ refugees by connecting them with housing, employment, healthcare, and education resources, helping them to access public benefits programs, establishing a network of friends and mentors, teaching them about American life and culture, understanding their rights and responsibilities as residents, and navigating everyday life.

The U.S. government launched the program in 2023 and Rainbow Railroad is one of the program's implementing partners. We are a Private Sponsor Organization and our role is to mobilize and provide technical support to volunteers who have created Communities of Care to ensure they feel equipped to sponsor LGBTQI+ refugees.

## WHAT TYPE OF ORGANIZATIONS CAN BE INVOLVED WITH WELCOME CORPS?

In addition to individual volunteers, Rainbow Railroad is also engaging with businesses and other organizations interested in supporting Welcome Corps. The following types of organizations have a meaningful role to play in supporting Welcome Corps and Communities of Care.

- *LGBTQI+ Organizations*
- *Community Based Organizations*
- *Ethnic Community Based Organizations*
- *Resettlement Agencies*
- *Faith-Based Organizations and Institutions*
- *Private Sector Businesses*
- *Foundations*
- *Philanthropic Organizations*
- *Social Service Organizations*
- *Human Rights Advocacy Organizations*

## WHAT WOULD MY ORGANIZATION'S INVOLVEMENT LOOK LIKE?

Organizational partners play an important role in promoting and supporting Welcome Corps.

- 1** Inviting us to share more information about the program with your company, organization, or within your community
- 2** Sharing our social media posts about the program from your official organization or company social media accounts
- 3** Sharing information about the program within your organization or company and in your community, on social media, via email or newsletters
- 4** Donating in support of Rainbow Railroad, or encouraging other organizations and companies in your network to donate in support of Rainbow Railroad
- 5** Making your organization's service accessible to LGBTQI+ refugees who need to access your services
- 6** Helping us build the capacity of our Communities of Care
- 7** Inviting LGBTQI+ refugees to apply for jobs at your firm
- 8** Welcoming LGBTQI+ refugees into your community, so they can feel at home and free to live, work, and play with pride

